



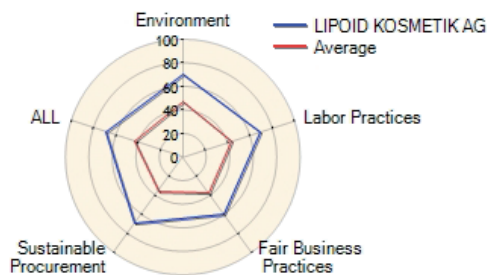
Committed to Sustainability

We make beauty natural, ethical and sustainable.

Sustainability is an essential source of value in the cosmetic industry. Therefore, sustainable economic, environmental and social practices are a crucial focus of our company philosophy. We are proud to announce that, for the second year in a row, we have obtained a Gold Status Rating by EcoVadis for our responsible corporate business operations.

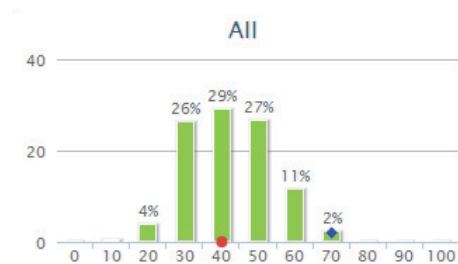
EcoVadis is a rating agency which evaluates Corporate Social Responsibility (CSR) of suppliers on a global basis. The assessment integrates social and environmental aspects, and is based on 21 CSR criteria which can be grouped into 4 fundamental themes (see below).

Theme Scores



Lipoid Kosmetik AG's overall score can be broken down to 4 scores reflecting our performance on 4 CSR themes. The overall score is the weighted average of the theme scores.

Score Distribution



Average: 42 Lipoid Kosmetik AG: 69

Lipoid Kosmetik AG compared to all suppliers assessed by EcoVadis. The graph shows the distribution of the overall score of suppliers in % from the 2016 rating.

Overall, Lipoid Kosmetik AG is in the **TOP 1%** of suppliers assessed by EcoVadis in all categories.

Our Sustainability Policy

Economic Aspects

Economic achievements are prerequisites for sustainable growth. Notably, our economic performance is not only linked to revenues or earnings, but also to long-term market presence, competitiveness and innovation.



- Focusing on long-term success and growth
- Continually strengthening and expanding our market presence
- Enhancing our competitiveness
- Investing in the future with new products and innovations
- Acting in an ethical, transparent and responsible manner

Environmental Aspects

We use the beauty, creativity and wisdom of the nature for our products. Therefore, we are committed to protect our environmental resources as an integral part of Lipoid Kosmetik.



- Compliance with laws
- Environmental protection
- Biodiversity conservation
- Prevention of environmental pollution
- Careful use of natural resources

Social Aspects

It is incorporated in our company philosophy to deal fairly with customers, suppliers and employees. We take our social responsibility serious, in order to ensure health protection for our employees and safety for our products.



- Safety and quality of our products
- Fair business relations and close involvement of our stakeholders
- Qualification and satisfaction of our employees
- Respecting UN global principles on human rights, labor standards and anti-corruption
- Regular support of approx. 30 non-profit-organizations and projects through the Lipoid Foundation

Continuous Improvement

When our CSR performance was assessed for the first time in 2015, we were already granted a Gold Recognition Level, and were ranked among the TOP 11% of suppliers assessed by EcoVadis. By improving environmental and social aspects further, this year we received again a Gold Award, and were ranked in the TOP 1% of all suppliers.

We continuously make every effort to improve our economic, environmental and social performance, in order to meet our ambitious sustainability policy, and optimally serve our customers' needs.

About EcoVadis

EcoVadis* has become a trusted partner for procurement teams in more than 120 leading multinational companies and is used by more than 20'000 companies worldwide.

It is the first collaborative platform providing supplier sustainability ratings as an independent rating agency. The methodology is built on 21 CSR criteria and international CSR standards including the Global Reporting Initiative, the United Nations Global Compact, and the ISO 26000, covering 150 purchasing categories and 140 countries.

*More details: www.ecovadis.com

Further Information

Detailed information about our sustainability engagement can be found in the Sustainability Report.

